

Norwich University
Bloodborne Pathogens Policy & Exposure Control Plan
Revised and approved December 2016

Purpose

The purpose of this policy is to protect employees and students from exposure to bloodborne pathogens (BBP) and other potentially infectious materials during the course of their work and/or research training. All supervisors of “at risk” employees and “at risk” employees themselves are required to follow the Norwich University Bloodborne Pathogens Exposure Control Plan.

Policy

Bloodborne Pathogen training and Hepatitis B Vaccinations shall be made available to employees who may be exposed to blood or other potentially infectious material: Athletic staff/trainers, custodians, rink employees, Safety officers , plumbers, Student Life staff, those who work in lab or clinical environments, the museum and any other employee so identified such as faculty in certain programs.

The University’s Exposure Control Plan is posted in the Safety Management Plan:
<http://my.norwich.edu/safetycommittee/Documents/Safety%20Management%20Plan%20Files/ComprehensiveSafetyManagementPlan.pdf>

The Occupational Safety and Health Administration’s (OSHA) Bloodborne Pathogens Standard (29 CFR 1910.1030) may be found:
https://www.osha.gov/pls/oshaweb/owadisp.show_document?p_table=STANDARDS&p_id=10051

The OSHA BBP standard applies to any exposures to blood or other potentially infectious materials by University employees or students as a result of his/her duties. Norwich University

- maintains an exposure control plan;
- implements control measures;
- communicates the hazards to employees and students;
- provides a vaccination for Hepatitis B;
- provides medical treatment if needed.

Responsibility

It is the responsibility of supervisors to identify employees who may be “at risk,” including faculty. It is the responsibility of the employee to comply with the exposure control plan and to practice safe practices/universal precautions.

In addition, the employee shall wash or irrigate any area that blood or other potentially infectious materials affects such as broken skin, eyes or other mucous membrane, or as the result of a bite or needle stick. The exposure should be reported to the Office of Human Resources (HR) and documented on a first report of injury form.

Implementation

Supervisors of newly hired “at risk” employees are required to provide BBP training within the first month of employment. An annual training provided by HR will be offered to identified employees and others. Employees will complete a Hepatitis B Vaccination Consent Form or Declination Statement upon completion of BBP training. This documentation will be stored in HR.

Contacts

Human Resources Ext. 2075